



FIDEFA, S.C.

FIRMA DE ESPECIALISTAS
FISCALES Y ADMINISTRATIVOS

FIDEFA is formed by a group of lawyers and accountants with more than 30 years of experience, characterized by quality, responsibility and excellence in their daily work, which ensures that our customers will always get the best results, based on experience, update and constant dynamism of its members.

MAIN PARTNERS AND COLLABORATORS

M. D. F. Marco Antonio Esquivel Molina
General Director

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More than 30 years of experience in the practice of the Profession of Lawyer, specialized in the fiscal, administrative, criminal and protection area.

Having worked in various positions, in the Federal Prosecutor's Office, Local Legal Administration of Torreón and in the current Federal Court of Administrative Justice.

Twenty seven years of teaching at the Master and Bachelor's level in IBERO, UVM, UANE, UAC, in the Faculty of Law and the Faculty of Fiscal and Financial Administration.

Academically he has developed several specialty courses, graduates and the Master of Tax Law, as well as participated as a lecturer in various public private institutions.

Author of the textbook: "MANUAL OF REVOCATION IN FISCAL MATTERS", from which the recognition of the "President of the Supreme Court of Justice and the then Federal Court of Fiscal and Administrative Justice" was obtained, among other institutions.

He is the current representative of the National Association of Business Lawyers, A. C. (ANADE), Comarca Lagunera section.

He currently holds the position of General Director of the Company FIDEFA, S. C., which integrates lawyers specializing in corporate, tax, administrative and other areas of interest to companies, to whom the legal services of assistance, advice and legal defense are directed.



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M. D. F. Paulino Silva Aguirre
Legal Manager

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More than 32 years of experience in the practice of the Profession of Lawyer, specializing in criminal, tax and administrative matters.

Having worked in various positions in the First Court of the Penal Branch of Torreón, also serving as investigating agent of the Public Prosecutor's Office of the Common Jurisdiction in Cuernavaca, Morelos and as Head of the Legal Department Customs in Nuevo Laredo, Tamaulipas.

Teacher at the Bachelor level in UAC in the Faculty of Law.

Academically he has developed several specialty courses, graduates and the Master of Tax Law.



Lic. Manuel Silveyra Hernández
Manager - Commerce Corporate Area

Lawyer specializing in civil matters, corporate law with 31 years in the exercise of professional activity, showing a master's degree in Amparo, having graduated in different course as "Juicio de Amparo", "Derecho Procesal" and "Criminología, being a lecturer in public and private institutions. He was a professor of the Universidad Autónoma de Coahuila, for more than 25 years, being a member of the Abogados de Torreón, A. C.



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M. I. Homero Martínez Moreno
Manager - Social Security

serviaud@gmail.com



More than 25 years of experience in the profession of accountant specialized in the social security areas, INFONAVIT payroll tax.

Having worked as a Tax Accountant in several companies in the region, providing his services as a consultant and auditor in social insurance and INFONAVIT in various companies with national presence. Certified by social insurance and INFONAVIT to issue an opinion.

Twenty-five years of teaching at the Master and Bachelor's level in the Faculty of Fiscal and Financial Administration of the UAC, Ibero Torreón, Autonomous University of Durango, Division of Higher Studies "March 18" with the subjects of social security and payroll.

Trainer in various forums and graduates in the subjects of pensions, work risks and compliance with employer obligations, as well as affiliated with the Mexican Institute of Public Accountants of the Laguna.



M. I. María Elena Caldera Gallegos
Manager -Tax Accounting

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Specialist in the Tax Accounting Area, with 30 years of experience, having attended multiple specialty courses, graduates in tax and social security. He holds a Master's Degree in Taxation, with a second degree in Law, next to take a second Master's Degree in Constitutional Law and Amparo.

Member of the National Association of Business Lawyers, A. C. (ANADE) of Torreón, Coahuila.



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Lic. Marco Antonio Esquivel Salas
Manager - Fiscal and Administrative Area

marcoesqsalas@hotmail.com

Lawyer with specialization in legal defense in tax and administrative matters. All of it, acquired in different courses and diplomas in Tax matters; Human Rights; Outsourcing, Social Security, Retirement and Pension Insurance; Fiscal and Administrative and master in Financial Administration, among others.

Member of the National Association of Business Lawyers, S. C. (ANADE).

He currently holds the position of Manager in the Fiscal and Administrative Area, within the firm FIDEFA, S.C., in which he has worked since 2012, offering his services with excellence and quality.

Lic. Josué Daniel Cháirez Guerrero
Manager - Commerce Corporate Area

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Lawyer graduated from the Law Faculty of Universidad Autónoma De Coahuila; during his professional career, he has worked as a trial lawyer in commercial and civil matters.

Academically, he has a diploma in "Mecanismos Alternativos de Solución de Controversias", "Juicio de Amparo", "Derechos Humanos", among other specialty courses.

Currently he serves as a comercial litigator in Civil Area in FIDEFA, S. C., specializing in the processing of comercial and civil matters; and he is a member of Asociación Nacional de Abogados de Empresa, A.C. (ANADE), Comarca Lagunera.



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Lic. Cristian Armando Hernández García
Manager – Criminal Defense

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Lawyer graduated from the Law Faculty of Universidad Autónoma De Coahuila. Academically, he has a diploma in "Amparo", "Derechos Humanos", "Mecanismos Alternativos de Solución de Controversias", and "Sistema Penal Acusatorio" among other specialty courses.

Currently he serves as a comercial litigator in criminal matters and shelter in FIDEFA, S. C.; and he is a member of Asociación Nacional de Abogados de Empresa, A. C. (ANADE), Comarca Lagunera.

Lic. Armando Heriberto Vargas Máynez
Lawyer – Commerce Corporate Area

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Lawyer graduated from the Law Faculty of Universidad Autónoma De Coahuila. He is master in Tax Law. Academically, he has a diploma in "Amparo", "Derechos Humanos", "Mecanismos Alternativos de Solución de Controversias".

Currently he serves as a comercial litigator in Civil Area in FIDEFA, S. C., and he is a member of Asociación Nacional de Abogados de Empresa, A.C. (ANADE), Comarca Lagunera.



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Lic. Manuel Silveyra Araujo
Manager – Labor Area

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Lawyer graduated from the Law Faculty of Universidad Autónoma De Coahuila. He is master in Tax Law. Currently he serves as a comercial litigator in Civil Area in FIDEFA, S. C.

He has given several conferences referring to the Labor Reform of 2019, being a professor at the Universidad Autónoma De Coahuila in the areas of “Derecho Constitucional” and “Juicio de Amparo”.